Subject: TEAC Temp Campus Personnel Collaborate ASAP!
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Date: 5/10/2026, 5:01 AM
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Great question — and one that needs to be broken into **functional categories** since this campus is simultaneously a training academy, a credentialing body, an operational comms node, and a residential facility. Here's a full personnel estimate:

Florida Campus — Personnel Estimate by Function

1. Executive Leadership & Administration

Position	Q1	Q2	Notes
Interim Executive Director (Bobby Cirello)	1	1	TAPSTC / TEAC oversight
Deputy Director / Chief of Operations	1	1	Day-to-day campus operations
Administrative Coordinator	1	2	Office management, scheduling
Finance / Accounting Officer	1	1	TEAC trust financials, ASG billing
HR / Personnel Coordinator	0	1	Added at Q2 growth
APOSTC Registrar / Credentialing Coordinator	1	1	Student records, testing, certification
Subtotal	**5**	**7**	

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2. Academic — EMT / Paramedic Track

Position	Q1	Q2	Notes
EMS Program Director	1	1	Must hold FL paramedic or RN credential
Lead EMT Instructor	1	1	
Paramedic Lead Instructor	1	1	
Adjunct / Clinical Skills Instructors	1	2	Simulation lab, clinical rotations
Clinical Rotation Coordinator	0	1	Manages hospital/agency placements
Subtotal	**4**	**6**	

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3. Academic — Firefighter / Rescue Technician Track

Position	Q1	Q2	Notes
Fire Program Director	1	1	Must hold FL Fire Instructor certification
Lead Fire Instructor	1	1	NFPA 1001 / 1006
Rescue Technician Instructor	1	1	Extrication, technical rescue
Adjunct Practical Instructors	1	2	Evolutions, live fire coordination
Subtotal	**4**	**5**	

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4. Academic — OSCGJ Peacekeeping Officer Track

Position	Q1	Q2	Notes
Academy Director / Chief Instructor	1	1	Senior OSCGJ-qualified officer
Defensive Tactics Instructor	1	1	
Legal / Jurisdictional Curriculum Instructor	1	1	OSCGJ law, authority framework
Firearms Instructor	1	1	Range qualified
Emergency Vehicle Operations (EVOC) Instructor	1	1	
Adjunct Scenario / Practical Instructors	1	2	
FTO Program Coordinator	1	1	Manages field placement of lateral transfers
Subtotal	**7**	**8**	

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5. APCMD / Communications Operations

Position	Q1	Q2	Notes
APCMD Systems Administrator	1	1	Node 1 infrastructure manager

Position	Q1	Q2	Notes
Communications Technician	1	2	Radio, network, dispatch hardware
APC Dispatch Trainer / Instructor	1	1	Trains students AND ASG dispatchers
IT Support Technician	1	1	Campus-wide IT, classroom tech
Subtotal	**4**	**5**	

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6. Campus Operations & Residential

Position	Q1	Q2	Notes
Facilities Manager	1	1	Lease property maintenance oversight
Maintenance Technician	1	2	
Residential / Dormitory Manager	1	1	Housing, student life
Campus Security (per shift)	2	4	2 shifts = 4–6 total bodies
Dining / Food Services Coordinator	1	1	Manages contract or in-house meals
Fleet / Logistics Coordinator	1	1	Vehicles, apparatus, equipment
Campus Medic / Safety Officer	1	1	On-site for student injury/safety
Subtotal	**8**	**11**	

Summary Headcount

Department	Q1 Staff	Q2 Staff
Leadership & Admin	5	7
EMT / Paramedic Track	4	6
Fire / Rescue Track	4	5
Peacekeeping Officer Track	7	8
APCMD / Communications	4	5
Campus Ops & Residential	8	11
TOTAL	**32**	**42**

Key Planning Notes

Ratio validation: At Q2 with 100 students across 3 tracks simultaneously, 42 staff yields roughly a **2.4:1 student-to-staff ratio** — appropriate for a residential multi-discipline public safety academy where hands-on practical instruction dominates.

Cost implication: At even a modest blended average of $55,000/year per position, Q1 payroll runs approximately **$1.76M annually** and Q2 approximately **$2.31M annually** — before benefits, which typically add 25–35% in a Florida institutional setting.

Adjunct leverage: Several instructor positions can be filled with **qualified adjuncts from partner agencies** — Volusia County Fire Rescue, EVAC Ambulance, Daytona Beach PD lateral transfers — reducing full-time payroll at launch.

FTOs are not campus staff: The Field Training Officers supervising lateral Peacekeeping Officer transfers are **ASG operational personnel**, not TEAC employees — keeping that headcount off the campus budget.

Want me to build this out into a full **Q1 and Q2 budget model**, or work on the **org chart and reporting structure** under Bobby Cirello's leadership first?

Sent with Proton Mail secure email.